


Gender Inclusive Restrooms

			Policy identification number: To come...	
			File: Facilities/Parking Policies > Facilities Policies	
			Policy title Gender Inclusive Restrooms	
			Policy summary To provide safe and accessible restroom facilities to all.	
Policy Owner Vice President for Student Affairs/Vice President for Finance and Administration	Approval Date January 27, 2016	Effective Date January 27, 2016		
Search Terms Gender, inclusive, restrooms, vpsa, vpfa	Scheduled for Review Spring 2021			

Policy Statement

In order to provide a convenient and safe environment to all, the College shall allow individuals to use the restroom that corresponds to their gender identity. The Colorado Civil Rights Division has defined "gender identity" to mean "a person's innate sense of his or her own gender" (Rule 81.2).

The College is committed to provide gender inclusive restrooms in existing buildings, to the extent reasonably feasible.

The College will include at least one gender inclusive restroom in all newly constructed or significantly renovated buildings.

Reason for Policy

Fort Lewis College strives to create and sustain a campus environment that supports and values all members of our community, including visitors. One aspect of that effort is to provide safe and accessible restroom facilities. Current gender-specific restrooms limit options for those with family members of mixed gender and to transgender individuals.

Responsibilities

Responsible for following policy: Vice President for Student Affairs/Vice President for Finance and Administration

Responsible for enforcement of policy: Vice President for Student Affairs/Vice President for Finance and Administration

Responsible for oversight of policy: Vice President for Student Affairs/Vice President for Finance and Administration

Responsible for notification: Policy Librarian

Responsible for procedures: Vice President for Student Affairs/Vice President for Finance and Administration

Revision History

This policy was originally approved by the President on June 25, 2014. It was revised on January 27, 2016 to clarify that while the College is committed to providing gender inclusive restrooms when feasible, it will provide at least one gender inclusive restroom in all newly constructed or significantly renovated buildings.